

**YUFA Annual General Meeting 2010
Draft Minutes**

Date: 12 April 2010, 2:00 p.m.

Location: Curtis Lecture Hall L

Arthur Hilliker Chaired.

Minutes taken by Jay Rahn.

1. Agenda Approval:

Executive resolution 1 (duly moved and seconded): That the agenda be approved.
Carried.

2. Minutes Approval:

Executive resolution 2 (duly moved and seconded): That the minutes of the 17 November 2009 AGM be approved. Amendments: 4.i, insert '\$15,000' between 'Marcia Macaulay queried the' and 'difference between 2008-09 actual expenses and 2009-10 proposed expenses for Arbitration.'; change 'Susan Dimock' to 'Ray Rogers'; insert 'Miriam Smith asked how budgets are articulated over 3 years.' Ildiko Kovacs observed that according to Bourinot's *Rules of Order*, it was not in order for a person who had spoken to a motion to call the question. Carried as amended.

3. President's Remarks:

Arthur Hilliker reported that the CUPE 1281 Collective Agreement has been approved. In response to a question by I. Kovacs, A. Hilliker noted that the contract is for 6 years as-is, with 3% annual increases and 3% catch-up, as well as such minor changes as providing for Family Day.

4. Joint Long Range Planning Subcommittee on Workload:

S. Dimock, YUFA Co-Chair of the Joint Long Range Planning Subcommittee on Workload, provided a progress report on the Subcommittee's activities.

In response to Frances Latchford's concern that, e.g., grants rather than teaching are a criterion in determining eligibility, S. Dimock noted that YUFA's position is that research activity rather than just grants is relevant and that units can specify the relevant components of teaching in their Workload Documents.

In response to Nicola Short's concern about the way in which course release will be distributed, S. Dimock pointed out that if Deans distribute the release their distributions will be grievable and emphasized that the Association's position is that each eligible YUFA member will receive the release before any member receives it a

second time. As well, decanal distribution will provide a safeguard against conflicts within units and tiering within units.

In response to Richard Wellen's concern that there be ongoing reports by the YUFA Caucus of the Subcommittee, S. Dimock agreed to report with more precise data concerning the total amount to be distributed.

In response to Walter Whiteley's observation that JCOAA has the right to object to a Workload Document, S. Dimock noted that JCOAA approves new Workload Documents and that as the YUFA Caucus is aware that there has been delay in Deans approving Workload Documents, the Subcommittee will meet with JCOAA concerning such Documents. S. Dimock also noted that there is not yet a schedule for announcing releases for a particular academic year.

In response to Kristin Andrews' concern that the course release will be a disincentive to those with external research funding, S. Dimock stressed that the intention of the release is to increase the number of YUFA members who are released for research.

In response to Marcia Macaulay's concern that the course release provision will result in unit-based performance indicators, S. Dimock pointed out that individual YUFA members can opt out of the eligibility pool.

In response to L. Visano's observation that if the Provincial Government's recent Public Sector Compensation Restraint Act extends beyond 2012, it could result in a wage freeze being imposed on YUFA members, S. Dimock indicated that workload reductions are not subject to the Act.

In response to Malcolm Blincow's concern that teaching be included as a criterion for eligibility, S. Dimock pointed out that the Memorandum of Agreement does not include teaching as a criterion. M. Blincow also noted that at the most recent Stewards' Council meeting only 4 units reported having received March 15 workload reports and that the Dean of LA&PS recently announced that faculty members can apply for course release for externally funded research.

F. Latchford noted that past research would be a criterion for current eligibility, rather than future research being enabled and that credit for supervision in interdisciplinary graduate programs would be problematic.

5. Draft Budget 2010-11 (subject to electronic vote subsequent to the AGM):

I. Kovacs suggested that there be a detailed list of course releases. R. Rogers noted that the amount budgeted for Officer Compensation/Stipend is a result of obligations related to Bargaining and that extraordinary compensation requests are now vetted through the Executive's Compensation Committee. R. Rogers observed that the amount budgeted for General Office Expenses is a consequence of electronic voting, for which he will provide further information. W. Whiteley noted that

Professional Services expenses could be greater in 2010-11 because of actuarial advice the Association could seek concerning the York University Pension. I. Kovacs noted that the Arbitration expensed in 2009-10 was successful. R. Wellen questioned whether and how Amendments to the Annual Budget could be made with recent adoption of electronic voting and recalled discussion of amendments from the floor at the 17 November 2009 AGM.

6. YUFA Trustees:

- a. Executive resolution 3 (duly moved and seconded): That the 2009-10 Trustees' Report be received. Received.

Phillip Silver spoke to the Trustees' Report and noted that both he and the other Trustee, Gillian Wu, were agreeable to Walter Whiteley's suggestion that in its review, a committee on the intersection of roles of Stewards' Council and Executive should draw on the experience of previous stewards and that Stewards' Council be consulted for input to Executive prior to Executive proposing a final form of an amendment to Constitution 4.3.c. Concerning the balance between Stewards' Council and Executive, R. Wellen noted that Stewards' Council had refused to ratify Executive appointments to the Bargaining Team and M. Macaulay observed that Stewards' Council played a substantial role in the redistribution of stewards among units. G. Wu said that the new distribution of stewards is reasonable and fair.

- b. Executive resolution 4 (duly moved and seconded): That the election of YUFA Trustees from the AGM floor for 2010-11 take place in accordance with Constitution #3.5(b). Carried.

The nominees from the floor were P. Silver, G. Wu, Miriam Smith, and Marcia Macaulay. Elected by a majority show of hands were P. Silver and G. Wu.

7. Other Business:

Motion: That the YUFA membership will be given the budgetary data on financing workload reductions and have the opportunity to discuss the implications of the Joint Long Range Planning Subcommittee on Workload's proposals at a meeting open to all members, to be held not less than 72 hours before any membership vote. Moved by: R. Wellen; seconded by: Ester Reiter. Carried.

8. The meeting adjourned at 4:00 p.m.