

YUFA Annual General Meeting 2009
Draft Minutes

Date: 17 November 2009, 5:30 p.m.

Location: Michelangelo's Cafeteria, Atkinson

Arthur Hilliker Chaired and noted that a guest from NUCAUT had been delayed and the meeting's agenda would be interrupted as soon as the guest had arrived.

1. Agenda Approval

Executive resolution 1 (duly moved and seconded): That the agenda be approved. Amendment. That the YUFA Trustees' Report (item 7.i) be considered immediately after the Budget (item #4). Moved by: Richard Wellen; seconded by: Marcia Macaulay. Defeated.

Executive resolution 1 (without Amendment): Carried.

2. Minutes Approval:

- i. Executive resolution 2 (duly moved and seconded): That the minutes of the 15 October 2008 AGM be approved. Carried.
- ii. Executive resolution 3 (duly moved and seconded): That the minutes of the 2 June 2009 GMM be approved. Carried.
- iii. Executive resolution 4 (duly moved and seconded): That the minutes of the 17 September 2009 GMM be approved. Carried.

3. President's Remarks

- i. A. Hilliker introduced the members of YUFA's Executive who were in attendance, including the Stewards Council Representatives to Executive.
- ii. A. Hilliker noted that YUFA's staff have found YUFA's recently adopted election procedures to be very cumbersome.

4. Budget 2009-10:

- i. Executive resolution 5 (duly moved and seconded): That the 2009-10 Budget be adopted.
In response to Jody Berland, A. Hilliker noted that the provisions for course release and compensation are specified in YUFA's By-laws.
Ray Rogers, YUFA's Treasurer, noted that he would be in favour of holding future Annual General Meetings (at which the following fiscal year's Budget would be proposed) in the Spring rather than the Fall.
R. Rogers explained that there is additional course release for members of the Bargaining Team. A. Hilliker noted that course release for members of the Bargaining Team is banked insofar as appointment to the Bargaining Team takes place during the fiscal year in which Bargaining begins.

Marcia Macaulay queried the difference between 2008-09 actual expenses and 2009-10 proposed expenses for Arbitration. Susan Dimock noted that these amounts differ from year to year. S. Dimock also noted that overtime for YUFA's Staff that results from Bargaining is incorporated into Staff members' workload after Bargaining has concluded.

S. Dimock called the question. Carried.

Executive resolution 5 carried.

- ii. Executive resolution 6 (duly moved and seconded): That the request for a Community Projects special levy be approved.

Kym Bird suggested that a report on the Community Projects Committee's Programs be disseminated annually to YUFA members. Lorna Erwin said that the Community Projects Committee will make its Programs information accessible online.

Executive resolution 6 carried.

- iii. R. Rogers noted that an additional \$100,000 was allocated to the Defence Fund as there was the requisite surplus.
- iv. A. Hilliker announced that YUFA's President and Treasurer will prepare a revision of By-law 9 concerning stipends and course releases, to be submitted to YUFA's Executive for approval and to Stewards Council for ratification.

5. Constitutional Amendment:

- i. Motion: To approve electronic voting in elections and by-elections to confirm YUFA Officers and Stewards' Council (duly moved and seconded by more than 49 YUFA members). Carried.
- ii. Motion: To approve electronic voting for the following specified actions: approval of the annual budget and fee structure, strike votes, ratification of a settlement, and amendments to the YUFA Constitution. Electronic voting will be initiated within five business days of such motions being made and members will have five days to vote (duly moved and seconded by more than 49 YUFA members).

Friendly Amendment: To divide this Motion (5.ii) into the following parts:

- a. Approval of the annual budget and fee structure. Carried.
 - b. Strike votes. Carried.
 - c. Ratification of a settlement. Carried.
 - d. Amendments to the YUFA Constitution. Carried.
- iii. Motion: To approve electronic voting on any issue in Annual, Regular, and Special YUFA general meetings if a simple majority vote to do so. However, electronic voting will not include motions concerning approval of agenda, minutes of agenda, and motions to adjourn (duly moved and seconded by more than 49 YUFA members). Defeated.

6. Patricia Baker Award: Dileep Athaide, President of the National Union of CAUT (NUCAUT), presented the Patricia Baker Award for outstanding contributions by a member of a NUCAUT local to the advancement of equity in the post-secondary community to Penni Stewart.

7. Officers' Annual Reports:

- i. Executive resolution 7 (duly moved and seconded): That Executive Officers' 2009-10 Workplan be received. It was suggested that the Communications Officer's plan provide more detail. Carried.
- ii. Executive resolution 8 (duly moved and seconded): That Executive Officers' 2008-09 Workplan Progress Report be received. Carried.

8. YUFA Trustees:

- i. Executive resolution 9 (duly moved and seconded): That the YUFA 2008-09 Trustees' Report be received.
It was noted that the Trustees' Report did not mention that YUFA's Executive did not direct the Bargaining Committee to communicate with members during Bargaining. It was noted that course release time is meant for course release not compensation. It was suggested that some Stewards, not just Exec members, be included on the Compensation Committee to avoid conflict of interest. It was suggested that the annual Officer's Reports include (a) release time and stipend received for YUFA service, (b) courses taught and other, non-YUFA release time received, (c) whether YUFA release was taken as release, banked or paid out. It was suggested that a report on grievances for the last 5 years, including the stages they are at, as well as human rights complaints be made available for the next Annual General Meeting.
Carried.
- ii. Executive resolution 10 (duly moved and seconded): That the election of YUFA Trustees from the AGM floor for 2009-10 take place in accordance with Constitution #3.5.(b): Phillip Silver and Gillian Wu were elected YUFA Trustees for 2009-10.

9. YUFA 25 Year Service Pins: Louise Ripley read out the names of YUFA members who are receiving 25 Year Service Pins.

10. Adjournment: The meeting adjourned at 6:45 p.m.