

## TENURE AND PROMOTION

This package contains amended versions of the following documents: *Tenure and Promotion Policy, Criteria and Procedures*; *Alternate Stream Document*; and *Procedures Governing Advancement to Candidacy*. Following the ratification by the parties of the new Tenure and Promotions Policy, Criteria and Procedures in 2002, a tripartite implementation working group comprising of representatives from YUFA, the Administration and Senate was struck. The working group developed mechanisms to ease the transition from the old T&P procedures to the new. In addition, we examined each of the supplementary documents to which the *Procedures* referred and proposed revisions to bring those documents into line with the new *Procedures*.

The revisions to the *Tenure and Promotion Policy, Criteria and Procedures* and the *Alternate Stream Document* are housekeeping. The changes are summarized for your convenience. The revisions to the *Procedures Governing Decisions on Advancement to Candidacy* are more substantive, and are intended both to simplify the language and to bring them into line with the principles underpinning the new *Procedures*. The changes to this document are also summarized separately for your convenience.

MOTION: That the proposed amendments to *Tenure and Promotion Policy, Criteria and Procedures*; *Alternate Stream Document*; and *Procedures Governing Advancement to Candidacy* be submitted to YUFA members for ratification as specified under article 9.2 of the YUFA Constitution.