

**York University Faculty Association
Annual General Meeting 2000
-- Minutes --**

**1300-1600, Wednesday, 24 May 2000
Harry Crowe Room, Atkinson College**

An agenda with nine attachments was distributed in advance of the meeting.

The meeting was called to order by the Chair, YUFA Chairperson Penni Stewart, at 1320. She reminded members present to pick up the following agenda package addenda, which were distributed at the meeting:

- (1) Information Officer's Report
- (2) JCOAA Report to the YUFA Annual General Meeting May 20
- (3) [untitled] Names relating to Motions 6 and 7 under agenda item 7
- (4) Report from the Contract and Grievance Committee May 20

1. Approval of Agenda

Motion 1: That the agenda be approved. Proposed by Penni Stewart; seconded by Joe Levy. Carried.

2. Annual Reports

The Chair offered thanks to the YUFA staff for their excellent support of the Executive and other committees over the last year.

The Chair asked Walter Whiteley to highlight some of the items in his JCOAA report (agenda package addendum 2) and Contract and Grievance Committee report (agenda package addendum 4) as members present would not have had a chance to read them before the meeting. Walter answered a number of questions from the floor.

Other reports were delivered only in written form: Information Officer's Report (agenda package addendum 1), Chairperson's Annual Report (agenda attachment 5), YUFA Vice Chair External Annual Report (agenda attachment 6), Treasurer's Annual Report for 1999-2000 (agenda attachment 7), 1999/2000 YUFA Equity Committee Annual Report (agenda attachment 8).

Motion 2: That, pursuant to Art. 11, s. 4 of the Constitution, the Annual Reports of the Officers of the Association be adopted. Proposed by Penni Stewart; seconded by Greg Guy. Carried.

3. Task Force on External Coalition Building

The Chair invited the Task Force Chair, David McNally, outline the goals of the Task Force (see agenda attachment 5, pp. 2,3 "Task force on coalition building"). He did so, accepted questions, and invited the interest and participation of the YUFA membership. He asks anyone to send questions and suggestions to him by e-mail (dmcnally@yorku.ca).

4. Constitutional and By-Laws Amendments

Motion 3: That, pursuant to Art. 13, ss. 1 and 2 of the Constitution, the Constitutional and By-Laws amendments contained in the attached Final Report of the Ad Hoc Subcommittee on Negotiating Reform (Agenda Attachment 1) be adopted by the membership. Proposed by Penni Stewart; seconded by Kathy Bischooping.

Suggested amendment: Change the last clause of the last sentence of Art. 9, s. 1 to read "after which the Contract Review Committee may be reconvened and consulted by the Executive Committee and the

collective bargaining team through the Executive Committee.” Accepted by movers as a friendly amendment to main motion.

Motion 3.1: That the first sentence of By-Law 1 of the By-Laws on the Collective Bargaining Process as proposed in Motion 3 be amended to read “Within two (2) weeks of ratification of the primary negotiating position by the membership, the Executive Committee shall appoint five members of the bargaining unit to the collective bargaining team of whom no more than two of the five voting members be members also of the Executive Committee.” Proposed by Bob Drummond; seconded by Leo Davids. Carried; one abstention.

Motion 3.2: That the first sentence of By-Law 1 of the By-Laws on the Collective Bargaining Process as proposed in Motion 3 be amended to read “Within two (2) weeks of ratification of the primary negotiating position by the membership, the Executive Committee shall appoint five members of the bargaining unit to the collective bargaining team of whom at least one of the five voting members be a member also of the Executive Committee.” Proposed by Greg Guy; seconded by Neil Naiman. Failed.

Vote on Motion 3 as altered by the friendly amendment noted and by Motion 3.1: Carried; 2 abstentions.

5. 2000-2001 Budget Proposal

Motion 4: That, pursuant to Art. 13, s. 4 and Art. 14, s. 3 of the Constitution, the 2000-2001 Budget Proposal (Agenda Attachment 2) be adopted by the membership, including the increase in the local portion of the annual membership fee from 0.44% to 0.66% of each individual member’s base salary rate effective 1 June 2000. Proposed by Penni Stewart; seconded by Greg Guy. Carried; 2 opposed.

6. Judicial Review of Burkett Remedies Award of 14 January 2000

Motion 5: That, pursuant to Other By-Laws, s.1(g), the membership approve the use of the YUFA Arbitration Fund to meet the costs of pursuing a judicial review of the 14 January 2000 Burkett Remedies Award. Proposed by Penni Stewart; seconded by Kathy Bischooping. Carried.

7. Joint Committee Appointments

A. Policy on Joint Subcommittee Appointments

YUFA Chairperson Penni Stewart and the YUFA Co-Chair of JCOAA Walter Whiteley explained that because most of the JCOAA subcommittees rarely meet or act, the Executive Committee will be considering a motion that no appointments to the JCOAA subcommittees be made for the coming year; rather that YUFA members be named to deal with subcommittee issues as these may arise (see agenda attachment 5, pp 3,4 “Reforming union-management relations”). They accepted questions and comments from the floor.

B. 2000/01 Joint Committee on the Administration of the Agreement

Motion 6: That, pursuant to Art. 7, s. 10(a) of the Constitution, the appointments to the Joint Committee on the Administration of the Agreement (Art. 7 of the Collective Agreement) recommended by the Executive Committee as noted in agenda package addendum 3 be approved. Proposed by Penni Stewart; seconded by Bob Drummond. Carried.

C. 2000/01 Joint Affirmative Action Committee

Motion 7: That, pursuant to Art. 7, s. 10(a) of the Constitution, the appointments to the Joint Affirmative Action Committee (Art. 12.22 of the Collective Agreement) recommended by the Executive Committee as noted in agenda package addendum 3 be approved. Proposed by Penni Stewart; seconded by Walter Whiteley. Carried.

8. 2000/01 Equity Committee Appointments

Motion 8: That, pursuant to Art. 7, s. 3 of the Constitution, the appointments to the 2000/01 Equity Committee recommended by the Executive Committee and as named in Agenda Attachment 4 be approved. Proposed by Penni Stewart; seconded by Walter Whiteley. Carried.

9. Constitutional Renewal

The Chair referred members to the document prepared by Brett Cemer, "Facing the future of academic unions: Summary of a report on YUFA constitutional renewal in 2000" (Agenda Attachment 9). Penni explained the background and asked for comments from the floor. The discussion focussed on the size of the proposed Executive Committee, and many seemed to favour an one composed only of officers. There was also discussion of the term "steward," some feeling that a term such as "faculty representative" might be more appropriate to an academic setting. The Chair noted that restructuring of YUFA will be discussed more formally in the coming year.

10. Adjournment

Motion 9: That the meeting be adjourned. Proposed by Penni Stewart; seconded by Walter Whiteley. Carried.

At 1510, the meeting was adjourned, to be followed by the AGMs of the YUFA Trust, the YUFA Foundation, and the Faculty Club.