

January 13, 2007 12:30 AM Association without prejudice for settlement only draft via conciliator – contingent on memorandum of agreement for renewal 2006-2009 Collective Agreement signed on or before January 13, 2007 and ratified

**To be appended to Memorandum of Agreement**

EMPLOYEE  
RELATIONS

## Memo

4700 Keele St.  
Toronto ON  
Canada M3J  
1P3

To: Arthur Hilliker, President, YUFA  
From: Barry Miller, Executive Director  
Date: [Immediately after ratification of the memorandum of agreement for the renewal 2006-2009 Collective Agreement]  
Subject: Article 18.08.2

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The Employer will provide the budgetary resources as necessary to implement workload plans developed and approved pursuant to Article 18.08.2, enabling relevant units to reduce their normal teaching load from 3.0 FCEs to 2.5 FCEs effective May 1 2008. To the extent that such workload plans require additional teaching resources, the Employer will provide the required teaching resources as part of the normal enrolment and budget planning process (e.g., additional contract faculty or additional full-time faculty).

It is understood that this letter does not form part of the 2006-2009 renewal Collective Agreement.

